

Safeguarding and Child Protection - Expectations for Staff and Visitors

At Cranbury College we are committed to safeguarding and promoting the welfare of children and young people which is everyone's responsibility. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred.

Visitors at Cranbury College have an important role in keeping young people in the College safe whilst working on or visiting the College. This is whether you are directly employed by the school, a guest, a contractor or sub-contractor.

Adults working around, or with children and young people must be aware of the risk of abuse by adults or other young people. At Cranbury College we believe that all students have the right to be safeguarded from harm and exploitation, regardless of age, gender, sexuality, disability, heritage or religion.

If you have any concerns about a student's safety during the course of your visit to Cranbury College, please inform a member of staff. Please make some notes about what you have seen, heard or been told.

If a student makes a disclosure, please:

1. Do listen to the student
2. Do not promise confidentiality
3. Do not ask any leading questions; tell me, explain to me, describe to me ...
4. Do make notes
5. Do report this to a member of Cranbury College staff

No single professional can have a full picture of a child's needs and circumstances. If children and families are to receive the right help at the right time, everyone who comes into contact with them has a role to play in identifying concerns, sharing information and taking prompt action.

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'If you are worried that a child is being abused, watch out for any unusual behaviour - withdrawn, suddenly behaves differently, anxious, clingy, depressed, aggressive, problems sleeping, eating disorders, wets the bed, soils clothes, takes risks, misses school, changes in eating habits, obsessive behaviour, nightmares, drugs, alcohol, self-harm, thoughts about suicide.'

Please inform a member of the safeguarding team with any concerns.

We always recommend that you do not deal with any concerns on your own, please seek advice so the child or information will not be compromised.